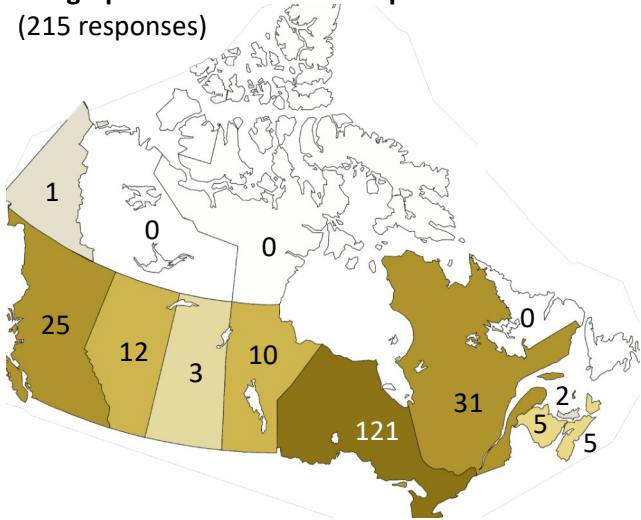


SUMMARY FROM THE SURVEY ASSESSING THE IMPACT OF COVID-19 ON CANADIAN CONSERVATION PROFESSIONALS: PART III

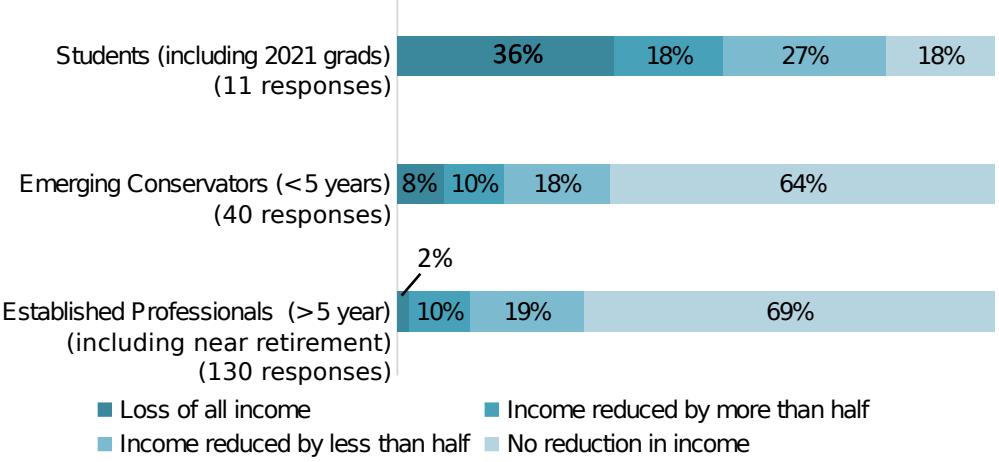


The Canadian Association for Conservation of Cultural Property (CAC) and the Canadian Association of Professional Conservators (CAPC) present highlights from the third survey assessing the impact of the COVID-19 Pandemic on the lives and careers of conservation professionals. Responses were collected using an online survey software between January 28 and February 28 2021. As with all surveys that use an open invitation to participate via electronic networks, the results are determined by respondents who have access plus an incentive to respond. The third survey saw a 4% decrease in the number of respondents (from the second survey) and a 2% increase (from the first survey); and the return of 70% and 67% of respondents from the first and second surveys respectively.

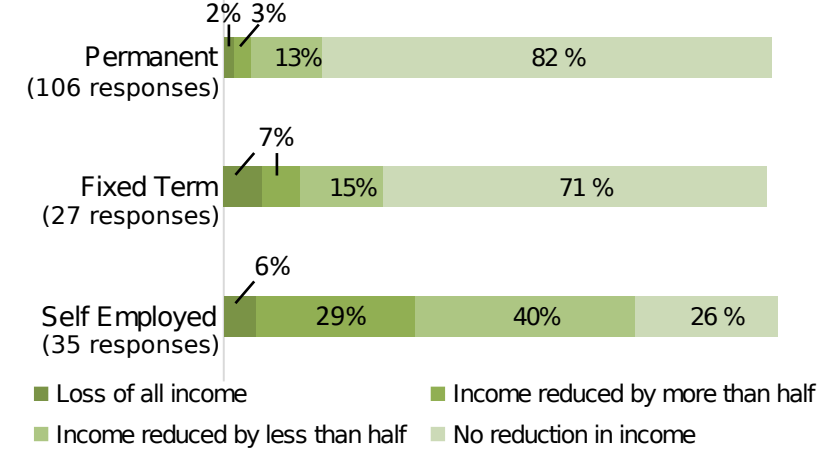
Geographic Distribution of Respondents (215 responses)



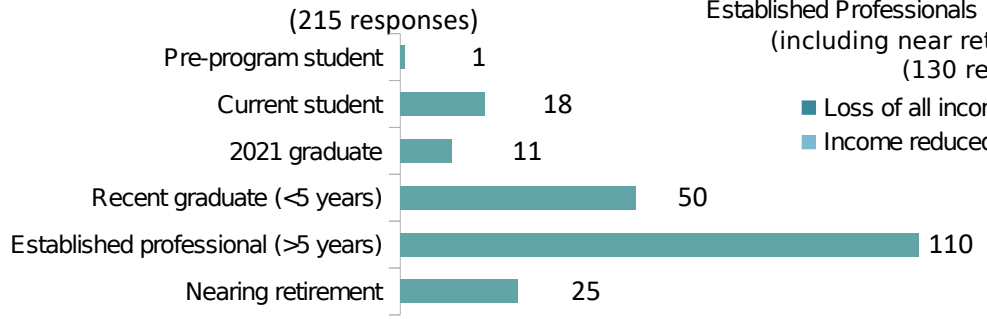
Effect on Income Based on Position in Career As of January 2021



Effect on Income Based on Position Type As of January 2021



Distribution of Respondents Based on Career Level (215 responses)



The Effect of the Pandemic on Studies between October 2020 and January 2021 (29 responses)

1 in 10 respondents did their internship partially or fully remotely; 10% of respondents were not able to find an internship; 34% have all their classes online.

The Effect of the Pandemic on Work between October 2020 and January 2021 (205-206 responses)

10% of respondents ability to work is impacted by additional childcare responsibilities. 5% are unemployed for reasons related to the pandemic.

The Effect of the Pandemic on Conservators in Private Practice from October 2020 to January 2021 (49 responses)

29% of respondents had previously scheduled contracts postponed indefinitely; 24% experienced an atypical shortage of work; 24% have a large backlog of projects because of the lockdown; 20% are experiencing difficulties getting paid for completed projects.

The Effect of the Pandemic on mental health from October 2020 to January 2021 (198-200 responses)

89% of respondents are experiencing equal or increased anxiety about difficulty to find contracts/positions during and after the pandemic (15% increase since September); 53% expect to see medium- to long-term effects on their careers (7% increase); and 34% of respondents are considering career change (10% increase).